
Auditee :	XUANCHENG FUMEIDA NEW MATERIALS CO., LTD
Audit Date From :	14/06/2018
Audit Date To :	15/06/2018
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	TUEV SUD
Auditor's Name(s) :	Sunyong Huang(Lead)
Auditing Branch (if applicable) :	TUV SUD China



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B A A A A A A A B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B A A A A A B B B B B B B C B B B B B B B B B B C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A A C C C C A A A A A B B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Main Auditee Information



Name of producer :	XUANCHENG FUMEIDA NEW MATERIALS CO., LTD		
DBID number :	335453		
Audit ID :	126494		
Address :	No.5,Meizigang Road, North District Industrial Park Xuancheng		
Province :	Anhui	Country :	China
Management Representative :	Ms. Liu Qin		
Contact person:	Qin Liu	Sector :	Non-Food
Industry Type :	Accessories	Product group :	other accessories (please specify)
Product Type :	Wood-plastic composite		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 15/06/2019	

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	A	A	A	B	D	B	A	A	A	A	B	A

Executive summary of audit report

[Location and size]:
The audited factory Xuancheng Fumeida New Materials Co Ltd (business license no.: 91341802672610346Q), started their operation since 2008, it was located at NO.5, Meizigang Road, North District Industrial Park, Xuancheng, Anhui, China. Total operation area was around 19000 square meters.

[Structure of facility]:
Within the premises, the factory occupied one 3-storey building used as office; one 3-storey building used as dormitory and canteen; one 1-storey building used as warehouse; two 1-storey buildings used as production.
The main product is wood plastic floor, fence.
The main productive operation includes mixture, injection, extrusion, cutting and packing.

[Employee analysis]:
There were 89 employees working in the factory. Among them 64 were production employees, 25 were non-production employees. All employees were permanent employees, and 34 were female employees.

[Summary of working hour]:
The audited factory uses IC swiping attendance machine to record workers working time. Attendance records from May 2017 to audit day are provided, and 13 workers' attendance records of Feb 2018, Mar 2018 and Apr 2018 are sampled for review, two shifts for production workers (shift 1, 7:30-11:30, 12:30-16:30; shift 2, 19:30-23:30, 0:30-4:30); one shift for non-production workers (8:00-12:00, 13:00-17:00; except kitchen staff, 9:00-13:00, 14:00-18:00) in the factory, and the normal working time was 8 hours per day, 5 days per week. No obvious peak season in the factory. 2 hours overtime was arranged on some working days, 8 hours overtime was arranged on Saturday irregularly. No overtime arranged on Sundays or holidays for employees. The max monthly overtime exceeded legal limit.

[Summary of compensation]:
Payroll from May 2017 to Apr 2018 were provided, and 13 workers payroll records of Feb 2018, Mar 2018 and Apr 2018 are sampled for review, workers were paid by hourly rate; the minimum basic wage was RMB1500 per month, which could reach the local minimum wage rate of RMB 1350 per month. Wage was issued by cash before 20th day of following month. The factory paid 150% and 200% of normal rate for the overtime on regular working days and rest days respectively. No obvious peak season in the factory.

[Summary of interview]:
Worker interview were conducted by individually and in group. Randomly selected 13 employees, no complain was raised.

[Special scene during on site observed]:
1. The address showed on BSCI platform is "NO.5, Meizigang Road, North District Industrial Park, Xuancheng, Anhui, China", it is more detailed address, while the address "New District, Xuanzhou Industrial Park, Xuancheng, Anhui, China" showed on business license.
2. Previous address "No. 6, Dongshan Road, the New District of Industrial Park, North Door, Xuanzhou Area, Xuancheng, Anhui, China" showed on BSCI platform and current address "NO.5, Meizigang Road, North District Industrial Park, Xuancheng, Anhui, China" are the same address, due to the address update from local government.
3. Some local workers are living in the dormitory.

Ratings Summary



Auditee's background information			
Auditee's name :	XUANCHENG FUMEIDA NEW MATERIALS CO., LTD	Legal status :	Ltd company
Local Name :	宣城福美达新材料有限公司 (91341802672610346Q)	Year in which the auditee was founded :	2008
Address :	No.5,Meizigang Road, North District Industrial Park	Contact person (please select) :	Qin Liu
Province :	Anhui	Contact's Email :	1653751436@qq.com
City :	Xuancheng	Auditee's official language(s) for written communications :	Chinese
Region :	North East Asia	Other relevant languages for the auditee :	English
Country :	China	Website of auditee (if applicable) :	None
GPS coordinates :	N 31°1'15"; E 118°42'27"	Total turnover (in Euros) :	7000000.00
Sector :	Non-Food	Of which exports % :	80.00
Industry :	Accessories	Of which domestic market % :	20.00
If other, please specify :		Production volume :	500 Tons per month
Product Group :	other accessories (please specify)	Production cost calculation :	Yes
If other, please specify :	Wood-plastic composite, such as wood plastic floor, fence	Lost time injury calculation cost :	Yes
Product Type :	Wood-plastic composite		

Auditee's employment structure at the time of the audit			
Total number of workers :	89	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	55	34	
Temporary workers	0	0	
In management positions	3	2	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	2	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	55	34	
Production based workers	0	0	
With shifts at night	46	18	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: D

Deadline date:31/05/2019

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

The overall observation shows that the auditee did not fulfill the BSCI Requirement of this performance area. The factory established policy and management procedures on social compliance. One factory management was in charge of the establishment, implementation and maintenance of social compliance management system. Also the factory communicated the BSCI requirements (BSCI COC and TOI) to significant business partners. However, gaps were identified in the implementation:

总体观察显示被审核方在该执行领域不符合BSCI的要求。工厂建立了有关社会责任政策和管理程序文件，一位工厂管理层负责社会责任管理体系的建立、执行和维护。工厂还将BSCI相关要求(BSCI行为守则和生产商专用实施条款)传递给重要商业合作伙伴。但在执行过程中还存在差距。

1.1 - The facility established and implemented its management system of social responsibility, but some performance areas still need be improvement, such as PA5, PA6, PA7, etc
工厂建立和执行了其社会责任管理体系，但一些执行领域仍需提高。如PA5, PA6, PA7等

1.4 - The factory conducted evaluation on production cost, and established production planning procedure, but they did not properly plan its production to match the delivery expectations of order contracts, and excessive monthly overtime was existed.
工厂组织了生产成本评估，建立了产能规划程序，但未能合理地安排生产计划来满足订单的出货期，及存在过多的月加班。

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A

Deadline date:29/06/2018

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

The overall observation shows the auditee partially fulfilled the BSCI requirement of this performance area. The factory managements held regular meeting with workers to discuss the issues on workplaces, meeting records are kept for review. Currently one worker representative was available in the factory, she was elected by all workers freely. Through site observation, interview and document review, it was noted that the factory established its grievance mechanism, such as by suggestion box, worker representative, or talk with factory managements directly. However, gaps were identified in the implementation:

总体观察被审核方在该执行领域部分符合BSCI的要求。工厂管理层定期和员工开会讨论有关工作场所的事宜，会议记录都存档供查阅。目前工厂有一个员工代表，她是由员工们自由选举产生的。据现场观察，访谈和文件查阅，得知工厂建立了其申诉系统，如通过意见箱，员工代表或直接和管理层诉说。但是在执行过程中还存在差距：

2.4 - The facility posted the BSCI COC on notice board, and arranged related communication meeting regularly. However, the worker representative and decision maker were not clearly aware of BSCI values and principles.
工厂在公告栏张贴了BSCI行为准则，安排了相应的交流会议，但员工代表和决策层不太清楚BSCI的价值和原则

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

The overall observation shows the auditee fulfills the BSCI requirement of this performance area. Through interview and document review, it was noted that workers could freely join into trade union without the any permission of the factory. Currently no collective bargain agreement was existed in the factory, meanwhile, the factory did not prevent workers from any bargaining for the agreement.

总体观察被审核方在该执行领域符合BSCI的要求。据访谈和文件查阅，得知员工可以不在管理层任何影响下加入工会。目前工厂没有集体谈判协议，同时，工厂也没有阻止员工的协商谈判。

Remarks from Auditee:

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee fulfills the BSCI requirement of this performance area. The factory defined the policy on no-discrimination, the policy stated that the factory would not discriminate any workers by gender, skin color and ages, etc factors, and communicated it to all workers regularly. Further more, the factory defined its policy on discipline measures, contents of discipline measures were in line with legal requirement and BSCI COC.</p> <p>总体观察被审核方在该执行领域符合BSCI的要求。工厂制定了反歧视的政策，政策显示工厂不会因性别，肤色，年龄等因素歧视员工，并定期将该政策宣导给了全体员工。另外，工厂还制定了惩戒措施的政策，惩戒措施内容符合法规和BSCI行为守则。</p>	
Remarks from Auditee:	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: B	Deadline date:31/05/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee partially fulfills the BSCI requirement of this performance area. The factory developed its wages and benefit system, which covered the local legal minimum wage, overtime compensation standard, paid leaves, etc. Through reviewed the payroll records, the minimum wage paid by the factory was RMB1500 per month, which was exceeded local legal minimum wage RMB1350 per month. No illegal deduction was made by the factory. However, gaps were identified in the implementation.</p> <p>总体观察被审核方在该执行领域部分符合BSCI的要求。工厂开发了薪资和福利政策，涵盖了法定最低工资，加班补偿标准，带薪年假等。据查看工资记录，工厂支付的最低工资为1500元每月，超过当地法定最低工资1350元每月。没有非法扣款。但在执行过程中还存在差距。</p> <p>5.4 - The actual wage paid by the factory could ensure a decent living, however, the factory did not collect related information to evaluate workers decent living standards. 工厂支付的薪水可以确保体面的生活，但工厂没有收集相关信息去评估员工体面生活的标准</p> <p>5.5 - At present total 89 employees in the facility, the facility just purchased the injury insurance and maternity insurance for 86 employees; purchased the unemployment insurance and retirement insurance for 36 employees; purchased the medical insurance for 34 employees. (China Labor Law, Article 72 and 73)</p> <p>工厂目前共有89人，只为86位员工购买了工伤生育保险，为36位员工购买了失业养老保险，为34位员工购买了医疗保险。</p>	
Remarks from Auditee:	

Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: D	Deadline date:31/05/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee did not fulfill the requirement of this performance area. The factory defined its policy on working hours, and established control procedure on working hours. Through document review, site observation and interview, now two working shifts were arranged for production workers, one working shift was arranged for non-production workers in the factory. Worker could get at least one day off per week, and they could take a break during working time when they felt tired. However, gaps were identified in the implementation.</p> <p>整体观察显示被审核方不符合该执行领域的要求。工厂制定了工时政策,建立了工时控制程序。据文件查阅,现场观察和访谈,工厂现在给生产员工安排两个工作班次,给非生产员工安排一个工作班次。员工们每周至少可以休息一天,在上班期间如果疲惫可自由休息片刻。但在执行过程中还存在差距</p> <p>6.2 - The attendance records from May 2017 till audit day was provided by the factory, 13 workers' attendance records of Feb 2018, Mar 2018 and Apr 2018 were randomly sampled for review, it was noted that 12 out of 13 sampled employees worked in excess of 36 overtime hours per month in Mar 2018 and Apr 2018, max monthly overtime was 64 hours in Mar 2018. (PRC Labour Law article 41.)</p> <p>工厂提供了2017年5月至审核当天的考勤记录,随机抽取了13个员工2018年2月3月4月的考勤记录,发现在13位抽样员工中的12位在2018年3月和4月加班超过36小时,最多在2018年3月达64小时。</p>	
Remarks from Auditee:	
Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: B	Deadline date:31/12/2018
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee partially fulfills the BSCI requirement of this performance area. The social compliance management procedures covered the procedures on occupational health and safety. The factory installed sufficient fire facilities, such as fire extinguishers, fire hydrant, emergency lights and fire alarm at each floor. Clean drinking water, first aid box are available at each workshop. The factory also established emergency procedure and communicated it to all employees. (Remark: No transportation was provided by the factory). However, gaps were identified in the implementation:</p> <p>总体观察被审核方在该执行领域部分符合BSCI的要求。社会责任管理程序包括了职业健康安全方面的程序文件。工厂在每层安装了足够的消防设施,如灭火器,消防栓,应急灯和消防警铃。各车间有卫生的饮用水,急救药箱。工厂制定了应急程序并宣导给全体员工。(注,工厂未提供班车)。但在执行过程中还存在差距</p> <p>7.1 - The factory complied with occupational health and safety regulations in most areas, but some areas still needed to be improvement 工厂在大部分区域遵守了职业健康安全法规,但有一些地方仍需改善</p> <p>7.2 - No injury accidents was happened in the factory in the past one year. But the factory just provided injury insurance for partial employees. 工厂过去一年未发生过工伤事故。但工厂仅为部分员工购买了工伤保险</p> <p>7.3 - The factory did not conduct the occupational hazard factor testing for mixture and extrusion workshops. (Law of the People's Republic of China on Prevention and Control of Occupational Diseases, Article 24); The factory did not arrange occupational health examination for mixture and extrusion workers. (Article 36 Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases) 工厂没有给混料和挤出车间做职业危害因素检测;工厂没有给混料和挤出员工安排职业健康体检</p> <p>7.4 - The facility conducted internal risk evaluation on occupational health and safety, but workers and worker representatives were not involved in that process. 工厂组织了针对职业健康安全的内部风险评估,但员工或员工代表未参与此过程。</p> <p>7.6 - Two mixture workers did not wearing the earplugs during working; the distribution and exchange records of PPE were not maintained for review. (PRC Production Safety Law (2002),article 37) 两位混料员工工作时没有佩戴耳塞;劳保用品的分发和更换记录没有保留供查阅。</p> <p>7.7 - The chemicals were not protected by secondary containers. (Code of Design on Building Fire Protection and Prevention (GB50016-2014) Article 3.6.12) 化学品没有用二次容器存放。</p> <p>7.22 - Toilets are clean, but the toilet tissues or washing soap were not available. 卫生间干净,但卫生纸,洗手肥皂没有提供。</p>	
Remarks from Auditee:	

Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee fulfills the requirement of this performance area. The factory established recruiting policy and procedures. Policy regulated that the factory would not recruit any labour under 16 years old. The factory would check the ID of applicant and verify the age information of applicant during recruiting. Meanwhile, the factory also established a remediation measure for such Child labor issue accidentally. Through site observation, interview and document review, it was noted that no child labor was existed in the factory.</p> <p>总体观察显示被审核方符合该执行领域的要求。工厂制定了招聘的政策与程序，政策规定工厂不会录用任何低于16周岁的劳工。工厂在招聘时会查看求职者的身份证，核实求职者的年龄信息。同时工厂还制定了童工补救措施以防意外的童工事宜。据现场观察，访谈和文件，未在工厂发现有童工的存在。</p>	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee fulfills the BSCI requirement of performance area. The policy and management procedure regarding young worker protection was established by the factory, factory managements are aware of the legal requirement on how to protect young workers, and conducted internal risk assessment on young worker. Through site observation, interview and document review, no young worker was employed by the factory at present, and the youngest worker was 20 years old in the factory.</p> <p>总体观察被审核方在该执行领域符合BSCI的要求。工厂制定未成年工的政策和管理程序，管理层知晓如何保护未成年工的法规要求，组织了有关未成年工的内部风险评估。据现场观察，访谈和文件查阅，目前工厂没有雇佣未成年，最小员工是20岁。</p>	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:31/05/2019
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: <p>The overall observation shows the auditee partially fulfills the requirement of this performance area. The factory signed labor contract with each worker, and provided a copy of labour contract to each worker. Through document review and interview, the contents of labour contracts were in line with legal requirements, workers are understood the contents. However, gaps were identified in the implementation.</p> <p>总体观察显示被审核方部分符合该执行领域的要求。工厂与每个员工均签订了劳动合同，并提供了一份劳动合同副本给员工。据文件查阅和访谈，劳动合同内容符合法规要求，员工们理解这些内容。但在执行过程中还存在差距。</p> <p>10.1 - The factory signed labour contracts with all workers, but they just paid the social insurance for partial workers. (Labor Law of the PRC, Article 72 & Article 73) 工厂与所有员工签订了劳动合同，但只为部分员工购买了社会保险</p>	
Remarks from Auditee:	

Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: The overall observation shows the auditee fulfills the requirement of this performance area. The factory established its policy regarding no forced labor. Factory managements are aware of the scope of forced labor, and training regarding no forced labor was arranged to all workers regularly. Through site observation, document review and interview, it was noted that no any inhumane or degrading treatment was existed in the factory. The discipline measure was also in line with legal requirements. 总体观察显示被审核方符合该执行领域的要求。工厂制定反抵押劳工的政策。工厂管理层了解抵押劳工的范畴，有关抵押劳工的培训也定期安排给全体员工。据现场观察，文件评估和访谈，得知工厂不存在任何侮辱或非人道的对待。工厂的惩戒措施也符合法规要求。	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: B	Deadline date:28/09/2018
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: The overall observation shows the auditee partially fulfills the requirement of this performance area. The factory conducted Environmental Impact Assessment report and obtained the Environmental Acceptance Check of Construction Project. The factory also collected environmental protection laws and regulations, arranged related training to all employees. However, gaps were identified in the implementation. 总体观察显示被审核方部分符合该执行领域的要求。工厂组织了环境影响报告，获得了建筑项目环评验收报告。工厂还收集了环保相关法律法规，给全体员工安排了相关的培训。但在执行过程中还存在差距。 12.2 - The facility did not build a grievance mechanism for surrounding communities to address any environmental concerns. 工厂没有为周边社区居民就所关心的环境问题建立投诉机制	
Remarks from Auditee:	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 126494] Audit Date: 14/06/2018 PA Score: A	Deadline date:31/07/2018
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: The overall observation shows the auditee partially fulfilled the requirement of this performance area. The policy and procedure on ethic business behavior was established by the factory, and the factory conducted risk evaluation on ethic business behavior, the prevention actions were defined regarding the risks. During this audit, the factory provided the required information and documents, no non-ethic business behavior was observed. However, gaps were identified in the implementation. 总体观察显示被审核方部分符合该执行领域的要求。工厂建立了商业道德规范的政策和程序，还组织了有关商业道德规范的风险评估，对风险制定了相应的预防措施。此次审核，工厂提供了要求的信息和文件，没有发现不道德的商业行为。但在执行过程中还存在差距。 13.1 - The factory has established its procedure on ethical business behavior, but the reward mechanism for ethical behavior and integrity was not covered. 工厂建立了商业道德规范的相关程序，但没有包括鼓励商业道德行为和廉正的奖励机制	
Remarks from Auditee:	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	14/06/2018	126494	D	A	A	A	B	D	B	A	A	A	A	B	A	C

Producer Photos



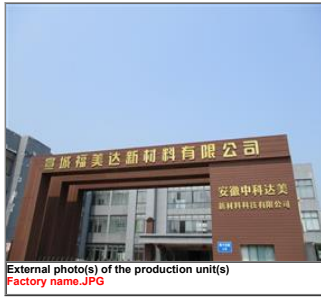
External photo(s) of the production unit(s)
Factory building.JPG



Photo of the inside of the main production hall
Warehouse.JPG



Photo of the sanitary facilities
Toilet.JPG



External photo(s) of the production unit(s)
Factory name.JPG



Photo of fire safety equipment
Emergency exit.JPG

NC	超时工	生产部	2018-04-01	07:50:00	12:58:17:09
NC	超时工	生产部	2018-04-02	07:50:00	12:58:17:09
NC	超时工	生产部	2018-04-03	07:50:00	12:58:17:09
NC	超时工	生产部	2018-04-04	07:50:00	12:58:17:09
NC	超时工	生产部	2018-04-05	07:50:00	12:58:17:09
NC	超时工	生产部	2018-04-06	07:54:10	12:54:17:11
NC	超时工	生产部	2018-04-07	07:50:00	12:57:17:14
NC	超时工	生产部	2018-04-08	07:50:00	12:57:17:14
NC	超时工	生产部	2018-04-09	07:47:10	12:51:17:06
NC	超时工	生产部	2018-04-10	07:50:00	12:51:17:06
NC	超时工	生产部	2018-04-11	07:53:10	12:57:17:11
NC	超时工	生产部	2018-04-12	07:48:10	12:52:17:02
NC	超时工	生产部	2018-04-13	07:48:10	12:53:17:02
NC	超时工	生产部	2018-04-14	07:50:00	12:51:17:09
NC	超时工	生产部	2018-04-15	07:52:10	12:58:17:11
NC	超时工	生产部	2018-04-16	07:52:10	12:58:17:11
NC	超时工	生产部	2018-04-17	07:52:10	12:58:17:11
NC	超时工	生产部	2018-04-18	07:48:10	12:50:17:50
NC	超时工	生产部	2018-04-19	07:58:10	12:50:17:50
NC	超时工	生产部	2018-04-20	07:47:10	12:53:17:06
NC	超时工	生产部	2018-04-21	07:54:10	12:56:17:12
NC	超时工	生产部	2018-04-22	07:54:10	12:56:17:12
NC	超时工	生产部	2018-04-23	07:54:10	12:56:17:12
NC	超时工	生产部	2018-04-24	07:59:10	12:54:17:07
NC	超时工	生产部	2018-04-25	07:59:10	12:54:17:07
NC	超时工	生产部	2018-04-26	07:48:10	12:50:17:50
NC	超时工	生产部	2018-04-27	07:48:10	12:47:17:06
NC	超时工	生产部	2018-04-28	07:48:10	12:49:17:06
NC	超时工	生产部	2018-04-29	07:48:10	12:49:17:06
NC	超时工	生产部	2018-04-30	07:53:10	12:45:17:12

Photo of non-conformity
NC-excessive overtime 1.JPG



Photo of the inside of the main production hall
Cutting.JPG



Photo of fire safety equipment
Evacuation plan sheet.JPG

NC	超时工	生产部	2018-03-01	07:50:00	12:57:17:12
NC	超时工	生产部	2018-03-02	07:47:10	12:45:17:06
NC	超时工	生产部	2018-03-03	07:54:10	12:54:17:11
NC	超时工	生产部	2018-03-04	07:54:10	12:54:17:11
NC	超时工	生产部	2018-03-05	07:48:10	12:52:17:02
NC	超时工	生产部	2018-03-06	07:48:10	12:52:17:02
NC	超时工	生产部	2018-03-07	07:48:10	12:54:17:11
NC	超时工	生产部	2018-03-08	07:48:10	12:52:17:02
NC	超时工	生产部	2018-03-09	07:48:10	12:51:17:06
NC	超时工	生产部	2018-03-10	07:48:10	12:51:17:06
NC	超时工	生产部	2018-03-11	07:48:10	12:51:17:06
NC	超时工	生产部	2018-03-12	07:49:10	12:55:17:12
NC	超时工	生产部	2018-03-13	07:49:10	12:54:17:07
NC	超时工	生产部	2018-03-14	07:49:10	12:52:17:02
NC	超时工	生产部	2018-03-15	07:50:00	12:55:17:12
NC	超时工	生产部	2018-03-16	07:52:10	12:46:17:03
NC	超时工	生产部	2018-03-17	07:50:00	12:51:17:09
NC	超时工	生产部	2018-03-18	07:50:00	12:51:17:09
NC	超时工	生产部	2018-03-19	07:48:10	12:48:17:03
NC	超时工	生产部	2018-03-20	07:52:10	12:52:17:02
NC	超时工	生产部	2018-03-21	07:52:10	12:49:17:03
NC	超时工	生产部	2018-03-22	07:52:10	12:49:17:03
NC	超时工	生产部	2018-03-23	07:56:10	12:46:17:07
NC	超时工	生产部	2018-03-24	07:56:10	12:46:17:07
NC	超时工	生产部	2018-03-25	07:50:00	12:53:17:11
NC	超时工	生产部	2018-03-26	07:50:00	12:53:17:11
NC	超时工	生产部	2018-03-27	07:51:10	12:52:17:02
NC	超时工	生产部	2018-03-28	07:51:10	12:52:17:02
NC	超时工	生产部	2018-03-29	08:00:10	12:50:17:49
NC	超时工	生产部	2018-03-30	07:48:10	12:50:17:50
NC	超时工	生产部	2018-03-31	07:54:10	12:52:17:02

Photo of non-conformity
NC-excessive overtime 2.JPG



Photo of the inside of the main production hall
Extrusion.JPG



Photo of fire safety equipment
Fire equipments.JPG

NC	超时工	生产部	2018-03-01	07:50:00	12:58:17:09
NC	超时工	生产部	2018-03-02	07:50:00	12:57:17:12
NC	超时工	生产部	2018-03-03	07:51:10	12:56:17:11
NC	超时工	生产部	2018-03-04	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-05	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-06	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-07	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-08	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-09	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-10	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-11	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-12	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-13	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-14	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-15	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-16	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-17	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-18	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-19	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-20	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-21	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-22	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-23	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-24	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-25	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-26	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-27	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-28	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-29	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-30	07:47:10	12:47:17:06
NC	超时工	生产部	2018-03-31	07:47:10	12:47:17:06

Photo of non-conformity
NC-excessive overtime 3.JPG



Photo of the inside of the main production hall
Injection.JPG



Photo of the code of conduct on display
COC.JPG

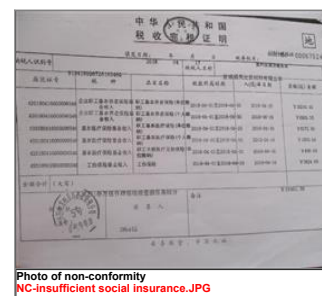


Photo of non-conformity
NC-insufficient social insurance.JPG

